

officer must have presented to the County Personnel Department a copy of said certificate. The presentation of the certificate will suffice as proof as provided by this Agreement. Certificate pay for any certificate presented shall begin with the first full pay period after it is presented. Unless as otherwise provided by this Agreement, an officer may only collect certificate pay for the highest level of certificate issued to them relating to their currently assigned job duties.

**A. Pay Schedule.** The following certificate pay(s) shall remain in effect:

<b>Certificate Level / Assignment</b>	<b>Pay</b>
Intermediate Peace Officer	\$ 1,500.00
Advanced Peace Officer	\$ 2,100.00
Master Peace Officer	\$ 2,700.00
Intermediate Telecommunications	\$ 1,500.00
Advanced Telecommunications	\$ 2,100.00
Master Telecommunications	\$ 2,700.00
Intermediate Jailer	\$ 1,500.00
Advanced Jailer	\$ 2,100.00
Master Jailer	\$ 2,700.00
Instructor	\$ 2,300.00
SWAT	\$ 1,400.00

**B. Limitations.** The following limits apply to certificate pay:

1. **Instructor Certification.** The maximum number of employees eligible to receive Instructor pay will be fifteen (15). The Sheriff shall determine the persons assigned to Instructor positions.
2. **SWAT Certification.** The maximum number of employees eligible to receive SWAT pay will be seventeen (17). The Sheriff shall determine the persons assigned to SWAT positions.
3. **Maximum of 3 Certificates.** No employee shall receive compensation for more than three (3) certificates, regardless of the number of certifications actually held.

**11.05 Classification of Positions.**

The Commissioners Court has the power to designate the number of budgeted positions in each classification (**Attachment 3**) in accordance with Local Government Code §152.071(a).

**11.06 Probationary Period.**